

## **THE ROLE:**

### **Associate Structural Engineer**

To assist in the management and leadership of a team of engineers and technicians within our Bristol Office.

The role is a permanent full-time position (37.5 hours per week).

## **THE COMPANY:**

Cambria Consulting was established in 2011 and provide Civil, Structural and Transport planning professional services across the UK from our Cardiff and Bristol offices. Our Cardiff office of 24 employees recently won the Constructing Excellence Wales SME of the Year 2016 and was part of the design team for Project of The Year 2017.

Our Bristol office, which was established in October 2016, has steadily grown from its inception and has a strong and diverse portfolio of project work. As such we are seeking expressions of interest from experienced structural engineers who wish to take on the responsibility of a leading role within an SME.

We are a people first organisation and take care of our employees and recognize that their expertise, hard work and dedication are the driving force behind our success. Our employees enjoy excellent salaries and benefits including pensions, profit share and full family BUPA healthcare, along with a positive work environment built on mutual respect and professionalism.

We have an outstanding profile of projects UK and some very exciting schemes for this region in 2017. Learn more about Cambria at [www.cambria.co.uk](http://www.cambria.co.uk)

## **KEY RESPONSIBILITIES:**

- Leading a team of engineers and technicians to successfully delivery on a variety of civil and structural engineering projects.
- Assist in the preparation of fee proposals and design programmes.
- Attend meetings and manage project and client expectations.
- Ensure technical compliance of project work.
- Manage and monitor the financial and programme performance of projects and more junior employees.
- Assist in the business development of the company.

## **SKILLS AND BACKGROUND:**

- Degree qualified in Civil or Structural Engineering, minimum 2:1.
  - Chartered Engineer with MStructE or MICE
  - Minimum of 6 years post graduate experience in the successful management and design of construction projects.
  - Strong verbally and in written communication skills.
  - Ability to use technical software such as CSC Tekla, TEDDS, CADS Analyse 3D and AutoCAD/Revit would also be beneficial.
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- Comprehensive understanding of current British Standards / Eurocodes, codes of practice and industry good practice is essential.
- Understanding of the CDM Regulations.
- Computer literate with knowledge of Microsoft Office suite is essential.

**THE INDIVIDUAL:**

You will be expected to hit the ground running and enjoy working, and being supported, in a busy (but friendly) time pressured environment to meet multiple fixed deadlines. You will be able to work as part of a team and on your own initiative. The position will require an individual who is organised, numerically literate and analytical, has an attention for detail and takes professional pride in the quality and delivery of their work.

**THE BENEFITS:**

- An excellent and friendly working environment which enhances natural progression.
- A very competitive salary.
- Company pension scheme with a generous Employer contribution.
- Death in service and long-term disability benefits.
- Private medical insurance.
- 25 days annual leave + 1 day for each year's service up to a maximum of 30 days.
- Employee benefits through Perkbox.
- Eligible for the company profit share.

**APPLICATIONS:**

If you are interested in applying for this challenging but rewarding position please send a covering letter or email explaining why you are the right person for this role with your CV to [M.gould@cambria.co.uk](mailto:M.gould@cambria.co.uk). Your accompanying email or letter should be marked for the attention of Mark Gould.

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